

TITLE: Title IX Sex Discrimination Policy Statement
State Board of Education Ref: 2320

The Gilmer County School System has adopted a policy in compliance with Title IX of the Educational Amendments of 1972. Specifically, Title IX states:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or is subject to discrimination under an education program or activity receiving Federal financial assistance."

The Gilmer County School Policy is non-discriminatory on the basis of sex in their educational programs, or activities which it operates. The county policy of nondiscrimination on the basis of sex in educational programs and activities extends to employment in and admission to such programs and activities.

This county policy guarantees that certain basic rights of students will be protected:

A. Course Offerings.....(Except Physical Education)

No student shall be excluded from any course offering on the basis of sex. Students will not be separated on the basis of sex for instruction except in courses dealing with human sexuality. Students shall not be required to enroll in a course (such as home economics, industrial art, or vo-ag) on the basis of sex.

B. Physical Education

Physical Education classes will not be conducted separately on the basis of sex, but students may be separated within physical education classes in sports involving bodily contact such as wrestling, boxing, football, and basketball. These sports are specified by Title IX regulations as body contact sports.

C. Extra-Curricular Activities

Students of both sexes must have equal access to extracurricular activities. Equal opportunity to participate in athletics will be provided to members of both sexes. In athletic programs where selection is made on competitive skill, except for interscholastic football and wrestling, separate teams for males and females will be provided or a single team open to both sexes.

Athletic programs may not discriminate on the basis of sex in providing equipment, supplies, transportation, coaching, etc. However, equal aggregate expenditures are not required but expenditures to provide an equal opportunity in the overall athletic program is required.

D. Guidance, Counseling, and Testing

Counselors may not discriminate against any person on the basis of sex in regard to counseling, materials offered for appraisal and employment of students.

E. Treatment of Pregnancy

Pregnant students will be treated in the same manner and under the same policies as any other student. For example, absences from school will be treated as any other temporary illness.

F. Employment

Employment policies and practices will be provided for professional and non-professional employees without discrimination in regard to sex. Areas covered include: areas including salaries, hiring, promotion, transfer and fringe benefits, advertising, marital or pre-employment inquiries, and sex as an occupational qualification.

G. Facilities

All school facilities must be available without discrimination on the basis of sex. For example, a school must provide for the use of the gymnasium by members of both sexes on a non-discriminatory basis. Facilities such as locker rooms, showers, and toilets for males & females must be comparable.

The county policy will be a continuous positive one which will be reviewed annually to correct or modify any existing practice that is discriminatory on the basis of sex.

Inquiries regarding the application of the Title IX may be referred to either Ronald J. Welty, Superintendent of Schools, whose office is located at 201 North Court Street, Glenville, WV, 26351 Helen Norman, Compliance Officer - Title IX, 201 N. Court Street, Glenville, WV, 26351; or Dewey Dodd, Director of Office of Civil Rights, The Gateway Building, P. O. Box 13716, Philadelphia, Pa., (215) 596-6772.