

GILMER COUNTY BOARD OF EDUCATION POLICY

Policy Title

Regulations of Lateral Positions for Reduction in Force of Professional Personnel.

Policy Purpose

To comply with requirements set forth in 18A-4-7a of the Code of West Virginia and to define lateral as it relates to Professional personnel.

- (a) **Lateral Area** - For the purposes of complying with the requirements of West Virginia Code 18A-4-7a the term "lateral" shall be defined and applied as follow:
- (1) The employment of an elementary principal in an elementary school principal position shall be deemed lateral to other elementary school principals.
 - (2) The employment of either a high school or vocational school principal in either a high school or vocational school position shall be deemed lateral.
 - (3) The employment of a high school assistant principal in a high school assistant principal position shall be deemed lateral to other assistant high school principal.
 - (4) The employment of a classroom teacher in a classroom teacher position shall be deemed lateral. (Counselors, librarians, school psychologist, speech therapist, hearing impaired specialists and school nurses shall be classified as classroom teachers with threshold qualifications being in effect).
 - (5) The employment of professional personnel, other than classroom teachers, principals and assistant principals, in positions of like rank in terms of title, scope of responsibilities, and salary level shall be deemed lateral.
- (b) **Reduction in Force Vacancy** - means a vacancy which is created for the purpose of accommodating the placement of an employee who, by virtue of seniority and certification, is entitled to employment in a position in connection with a reduction in force.

Approval for review: 10/11/93

Approval of policy: 11/08/93

p:lateral