

GILMER COUNTY SCHOOLS
POLICY 4152

Title: LEAVE OF ABSENCE

Upon written request from an employee and with the recommendation of the Superintendent, the Gilmer County Board of Education will consider a request for a leave of absence without pay.

Leaves may be granted for the following reasons:

1. Prolonged illness. The employee must present a written statement from a physician verifying that continued work would be detrimental to the employee's health.
2. Maternity leave for child care. Leave would start after the date of release from doctor to return to work.
3. Professional growth through travel or job related work required to maintain position or certification.
4. For the purpose of serving as an officer in a professional association.

The term of the leave of absence shall not extend beyond the fiscal year.

The granting of a leave of absence does not guarantee the employee his/her original position upon return, but only insures a similar position.

AMENDED: 09/25/95