

TITLE: Prevention of Transmission of Infectious Diseases  
in Schools

West Virginia Code 18-1-1; 18-5-22

The Gilmer County Board of Education recognizes its employees right to work. It also realizes that because of infectious diseases, accident or illness an employees ability or readiness to work may be questioned.

Any question about an employees physical or mental preparedness should be directed to the county superintendent. With the authority of WV Code 18-5-22 the Superintendent may require a certificate of good health and of physical fitness for work to instruct in the schools.

If an examination is required of an employee by the Superintendent, the Board of Education shall be responsible for the costs.

If an employee is found to have an infectious disease or other health problems which poses a risk to students or staff, they will be temporarily suspended from work. They may not return to work until their physician and/or the county health officer certifies that the condition precipitating their removal is not longer present.

The individual rights to privacy will be safeguarded and only those with a direct need to know will be apprised of the situation.

Personnel suspended for medical reasons have all rights given by state and county policy and WV State Code.