

TITLE: Non-discrimination (Title VI; Title VII, Title IX)
State Board of Education Ref: 2320; 29-9-1; 4370; PL 93-380;
PL 93568)

The Gilmer County Board of Education adopts a policy of non-discrimination on the basis of race, creed, color, national origin, sex, religion, age or handicap, in any educational program or activity within the county receiving Federal financial assistance.

- A. The Gilmer County Board of Education assures full compliance with applicable Federal, State, or local laws relating to Equal Employment Opportunity, Affirmative Action and Non-discrimination in educational programs and activities.
- B. Discrimination is prohibited by the following laws and regulations:
 - 1. Title VI and VII of the Civil Rights Act of 1964 as amended by the Educational Amendments of 1972.
 - 2. Title IX of the Educational Amendments of 1972
 - 3. Age Discrimination Act of 1967 as amended by the Fair Labor Standards Amendment of 1972
 - 4. The Comprehensive Employment and Training Act of 1973
 - 5. The West Virginia Human Rights Act of 1961, and
 - 6. Amendments of 1967, 1969, 1971 and 1973 of the West Virginia Human Rights Act
 - 7. The Rehabilitation Act of 1973
 - 8. The Family Rights and Privacy Act of 1974
- C. The Gilmer County Board of Education will apply Affirmative Action to its educational programs and activities, employment policies and practices and will require the same of sub-grantees.

For further details regarding these issues see individual policies written and adopted by the Gilmer County Board of Education.